

## AWARENESS, USAGE AND EFFECTIVENESS OF NEW AGE MANAGEMENT REPORTING TOOLS

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### ABSTRACT

*Today, the world is growing with new emerging technologies. New age management reporting tools helps companies in doing their business activities at faster rate. The objective of this research paper is to study the awareness, usage and effectiveness of New age management reporting tools amongst working professionals in Pune city. Researchers have collected the data from 140 respondents using survey method with the help of well-structured questionnaire. The researcher identified that descriptive research design and Non probability convenience sampling method is suitable for the research study. The findings of this study will be useful to many companies to sustain in the competitive world.*

**Keywords:** *New age management reporting tools, Awareness, Usage, Effectiveness, Working professionals*

### Introduction

Management reporting can be defined as reports that are used by management to administer the organisation, make business decisions, and track progress. Managers can use management reports to keep track of the smaller aspects in their departments. Managerial reports are submitted by employees to their superiors. Management reporting systems aid in the collection of data that managers require in order to run a successful firm. Financial data, employee headcount, customer, accounts, products, client assets in custody, investment performance, and so on are all examples of data. A management reporting system has a broad scope. However, the following are six reasons why a company requires a good management reporting system:

- Reports are always needed for decision-making and trend analysis.
- Reports not being available to the appropriate stakeholders at the appropriate time
- There is a lack of visibility and a single, comprehensive perspective of the company's performance.
- Data redundancy, duplication, and quality difficulties lead to error-prone reports and data management.
- Resources of high worth
- Adapting a worldwide report to meet local requirements

### Literature Review

W. Harry (2010), ERP implementation critical failure factors the papers suggest existing literature on ERP implementation challenges and causes of ERP implementation failure during the implementation phase. To better understand the causes of failure, a multi-case research was conducted. 14 major blunders Three frequent key failure elements were researched and discussed in order to detect and analyse them.

A. Dixit (2011), A study of the problems that SMEs face when using ERP. This study assists us in exploring and identifying factors impacting ERP implementation in reference to Indian small and medium firms and challenges experienced by SME in order to address global concerns

R. Sharma (2012), This paper gives us a glimpse of system application and products in data processing, as well as the changing trends in information technology. Enterprise resource planning (ERP) using SAP Methodology and tools for ERP deployment The provides it a comprehensive solution to allow an organisation to plan and execute the SAP ERP software implementation. The ASAP approach is utilised as the SAP implementation reference model in this study.

B. Machen (2014), The goal of this study is to see how effective it is to use the corporate ERP system SAP-PS. SAP-PS is a multidimensional project control system that can be used to monitor and control project work, as well as meet the needs and expectations of project

managers and other key stakeholders within the organisation.

**Research Methodology**

Objectives of the study

- To study the awareness of *New age management reporting tools* amongst the working professionals in Pune city.
- To study the usage of *New age management reporting tools* amongst the working professionals in Pune city.
- To study the effectiveness of *New age management reporting tools* amongst the working professionals in Pune city.

**Hypothesis of the Study**

H1: *New age management reporting tools* are highly effective for the companies.

**Scope of the study**

The present study is related to the perception of employees in Pune city only. The researcher has selected only five *New age management reporting tools* in the present study as below;

- Oracle eBiz suite
- SAP
- MFG PRO
- Tally ERP
- Microsoft Dynamics 365

**Sampling**

Researcher has collected the data from 140 respondents (working professionals in Pune city) with the help of non-probability convenience sampling method.

**Methods of Data collection**

Researcher has collected the primary data with the help of well-structured questionnaire, having interaction with the working professionals in different companies in Pune city. Internet, books, magazines, and articles etc. are the various sources from where researcher has collected the secondary data.

**Reliability and Validity**

The researcher has carried out reliability test using SPSS. The Cronbach’s Alpha identified is 0.750, and it is more than 0.700, that’s why the Questionnaire is measured to be reliable. The researcher has used face validity and content validity and confirmed that this research tool is valid for the study.

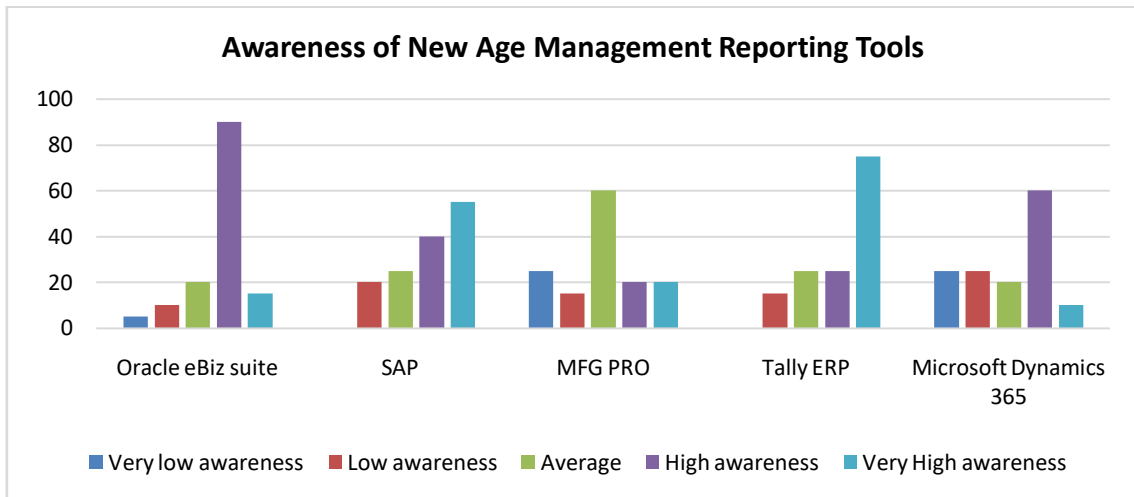
**Research design**

<b>Type of Research Design</b>	<b>Descriptive Research Design</b>
<b>Sampling Technique</b>	Non-Probability Convenience Sampling
<b>Sampling Area</b>	Pune City
<b>Sample Size</b>	140
<b>Primary Data</b>	Well-structured questionnaire
<b>Secondary Data</b>	Research papers, Articles, Books, Journals etc.
<b>Data Analysis tools</b>	IBM SPSS-20 and Ms Excel-2010

**Data Analysis**

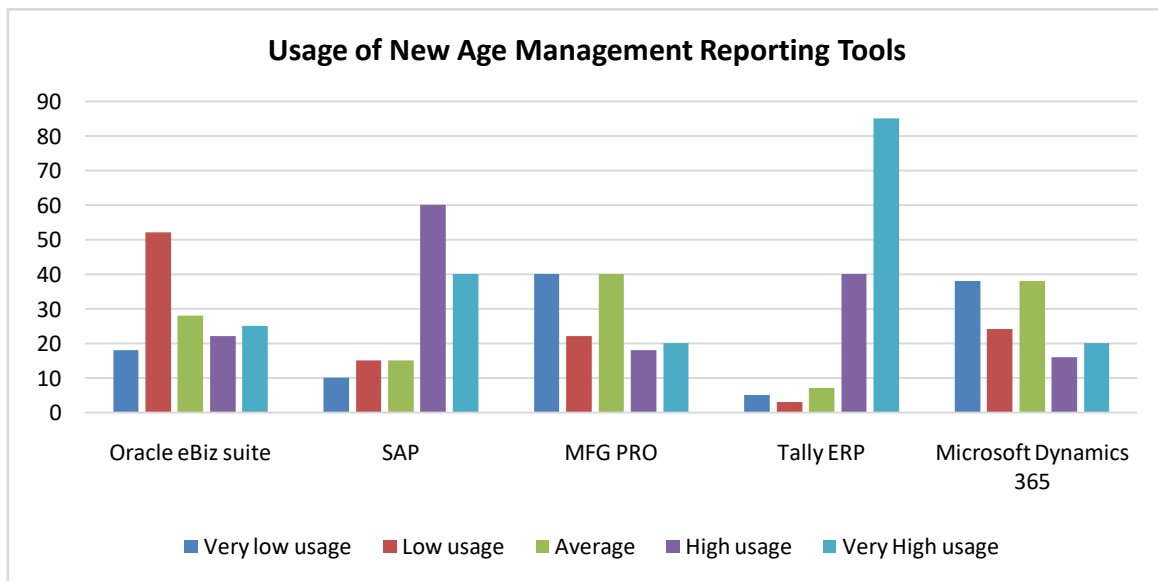
**Awareness of New Age Management Reporting Tools amongst Working Professionals**

	<b>Very low awareness</b>	<b>Low awareness</b>	<b>Average</b>	<b>High awareness</b>	<b>Very High awareness</b>
<b>Oracle eBiz suite</b>	5	10	20	90	15
<b>SAP</b>	0	20	25	40	55
<b>MFG PRO</b>	25	15	60	20	20
<b>Tally ERP</b>	0	15	25	25	75
<b>Microsoft Dynamics 365</b>	25	25	20	60	10



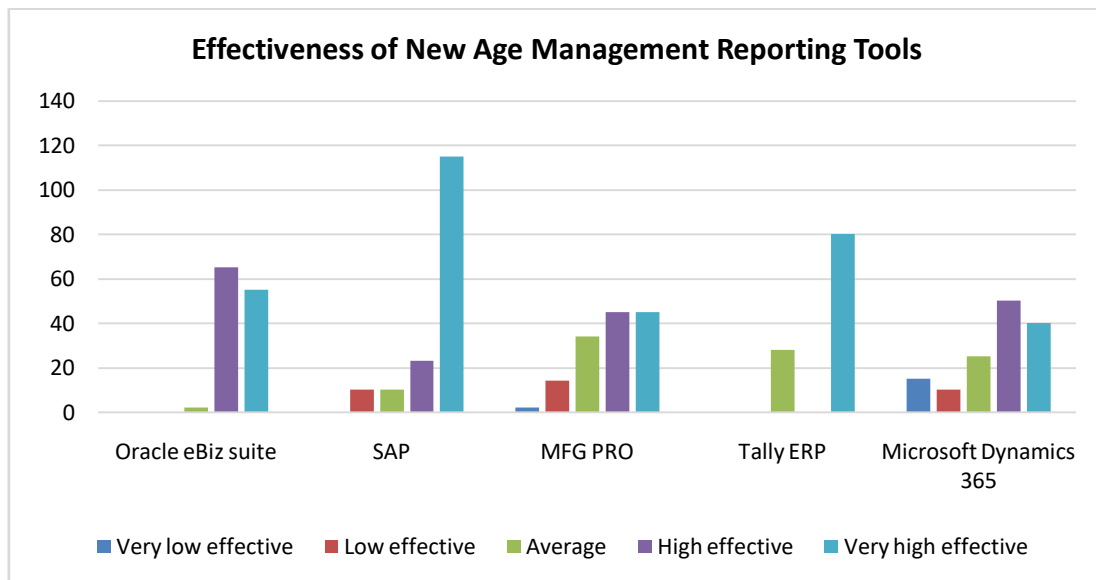
**Usage of New Age Management Reporting Tools amongst Working Professionals**

	Very low usage	Low usage	Average	High usage	Very High usage
<b>Oracle eBiz suite</b>	18	52	28	22	25
<b>SAP</b>	10	15	15	60	40
<b>MFG PRO</b>	40	22	40	18	20
<b>Tally ERP</b>	5	3	7	40	85
<b>Microsoft Dynamics 365</b>	38	24	38	16	20



**Effectiveness of New Age Management Reporting Tools for the Companies**

	Very low effective	Low effective	Average	High effective	Very high effective
<b>Oracle eBiz suite</b>	0	0	2	65	55
<b>SAP</b>	0	10	10	23	115
<b>MFG PRO</b>	2	14	34	45	45
<b>Tally ERP</b>	0	0	28	32	80
<b>Microsoft Dynamics 365</b>	15	10	25	50	40



	Awareness	Usage	Effectiveness
Oracle eBiz suite	3	3	3
SAP	2	2	1
MFG PRO	5	5	5
Tally ERP	1	1	2
Microsoft Dynamics 365	4	4	4

**Hypothesis Testing**

- Null Hypothesis (H0): *New age management reporting tools* are not effective for the companies.
- Alternative Hypothesis (Ha): *New age management reporting tools* are highly effective for the companies.
- The researcher has tested the null hypothesis with the help of IBM SPSS 20. The researcher has applied Z test to check the null hypothesis. The P value identified is 0.01 which is less than 0.05 so the null hypothesis is rejected and alternative hypothesis is accepted at 5% level of significance.

**Findings**

- Awareness about all *New age management reporting tools* is high amongst working professionals in Pune city. The awareness is higher about Tally ERP followed by SAP, Oracle, Microsoft Dynamics 365, MFG PRO.
- Most of the working professionals in Pune city are using various *New age management reporting tools*. The usage is higher about Tally ERP followed by SAP, Oracle, Microsoft Dynamics 365, MFG PRO.
- As per the working professionals in Pune city *New age management reporting tools* are effective to improve the organizational performance. SAP is the most effective *New age management reporting tool* followed by Tally ERP, Oracle, Microsoft Dynamics 365, MFG PRO.

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