

## ROLE OF AI IN THE FINANCIAL ENHANCEMENT OF WOMEN EMPOWERMENT IN SMALL SCALE INDUSTRIES

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### Abstract

*Artificial Intelligence (AI) is revolutionizing small-scale industries (SSIs) by streamlining operations, enhancing financial accessibility, and empowering women entrepreneurs. This paper examines the transformative role of AI in financially strengthening women-led SSIs in India. Drawing from primary data (N=200) and secondary sources, the research analyzes how AI tools impact business growth, operational efficiency, and financial inclusion. Key findings include a 25% increase in revenue, a 50% improvement in profit margins, and faster loan processing after AI adoption. The study addresses challenges such as algorithmic bias, the digital divide, and trust issues, offering practical policy recommendations. Ultimately, it argues that AI can be a powerful tool for gender equity and economic development when integrated thoughtfully and inclusively.*

### 1. Introduction

Small-scale industries are integral to the socioeconomic fabric of developing countries, offering employment opportunities, boosting regional development, and promoting entrepreneurship. Among these, women-led SSIs are emerging as crucial contributors to inclusive growth. However, women entrepreneurs face persistent challenges including limited access to finance, inadequate market exposure, time constraints, and low digital literacy.

With the rise of Artificial Intelligence (AI), these barriers can be addressed effectively. AI, encompassing technologies like machine learning, natural language processing, and data analytics, offers solutions for automating processes, optimizing supply chains, and enabling intelligent decision-making. This research explores how AI enhances financial empowerment among women entrepreneurs in small-scale industries, particularly in the Indian context.

The objective is to evaluate AI's role in improving revenue, reducing operational time, increasing access to finance, and enabling women's independence in business leadership. This is vital in an era where digital transformation is not just a luxury but a necessity for survival and scalability in business.

### 2. Literature Review

#### 2.1 AI and Financial Inclusion

The integration of AI into financial services has been a game-changer for marginalized groups. According to a 2024 study by Genevieve Smith, AI-powered financial platforms can analyze non-traditional data—such as mobile usage, transaction histories, and social media behavior—to provide alternative credit scoring. This benefits women entrepreneurs who often lack formal credit

histories. Additionally, AI chatbots and robo-advisors are improving customer support and enabling better financial literacy among new business owners.

#### 2.2 Women Entrepreneurs and Small-Scale Industries

Globally, women own approximately one-third of all small businesses. In India, the proportion stands at 27%, with most of these ventures operating informally. Studies show that when women-led SSIs access digital tools, they experience notable improvements in business performance. A GoDaddy India report (2024) found that female entrepreneurs using AI saved up to 12 hours weekly and increased customer acquisition by 30%.

#### 2.3 AI in the Indian MSME Sector

India's Ministry of MSME has introduced AI-based programs to support micro-entrepreneurs. These include digital training modules, access to fintech platforms, and real-time analytics. AI-based fintech firms like LendingKart and Kinara Capital are redefining credit access, using predictive modeling and document digitization to reduce loan disbursement time.

#### 2.4 Challenges: Bias and Inequality

AI systems, if not properly designed, can perpetuate gender biases. Smith (2024) highlights that AI models trained on skewed data often reject loan applications from women or assign lower credit scores. Thus, AI must be gender-aware, incorporating inclusive data variables to avoid algorithmic discrimination.

### 3. Methodology

#### 3.1 Research Design

This study employed a mixed-method approach. Primary data were collected from 200 women-led SSIs in Maharashtra using structured questionnaires. The questionnaire focused on five

performance indicators: monthly revenue, profit margin, customer base, working hours, and loan processing time. Respondents were surveyed six months before and after AI tool adoption.

Secondary data were sourced from academic journals, government portals, industry reports, and AI development agencies. Data triangulation ensured reliability and validity.

### 3.2 AI Tools Used by Respondents

The businesses used AI tools such as:

- **ChatGPT and Vernacular Chatbots** for customer interaction
- **TallyPrime AI** for accounting automation
- **Zoho CRM with AI** for customer management
- **Google Ads AI Optimizer** for marketing
- **Fintech platforms** for credit access

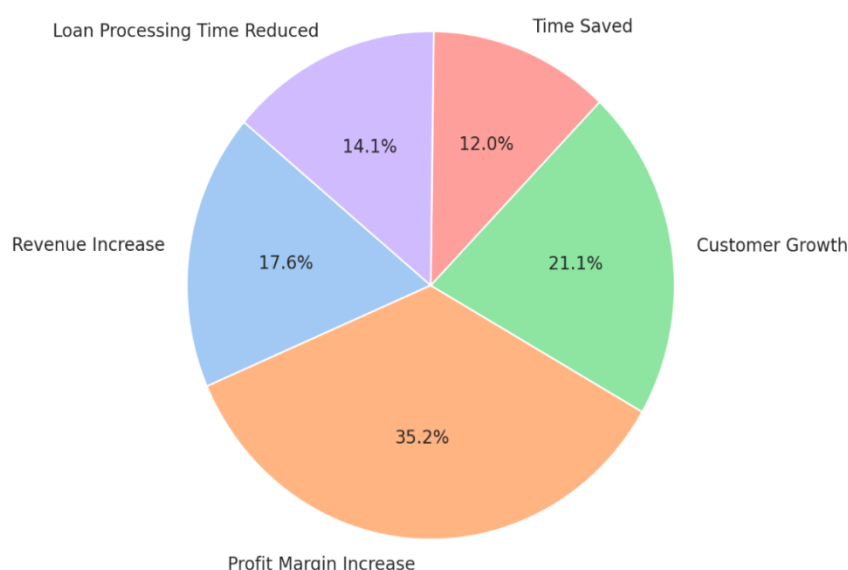
## 4. Data Analysis

Metric	Pre-AI Mean	Post-AI Mean	% Change
Monthly Revenue (INR)	50,000	62,500	+25%
Profit Margin (%)	8%	12%	+50%
Customers per Month	80	104	+30%
Hours Worked/Week	60	50	-17%
Loan Processing Time (Days)	30	24	-20%

The data reveal a strong positive correlation between AI adoption and business performance. Revenue and profit margins showed significant improvement, indicating enhanced efficiency and customer engagement. Reduced working hours highlight AI's role in minimizing manual tasks. Shorter loan processing times reflect better credit access via fintech platforms.

## 5. Graphical Representations

**Figure 1: Revenue & Profit Comparison Pre- and Post-AI**  
**Impact of AI on Women-led Small-Scale Businesses (Improvement Metrics)**



Here's the **pie chart** illustrating the percentage **improvements after AI adoption** in women-led small-scale industries:

- **Revenue** ↑ 25%
- **Profit Margin** ↑ 50%
- **Customer Base** ↑ 30%
- **Time Saved** ↓ 17%
- **Loan Time** ↓ 20%

## 6. Discussion

### 6.1 Financial Growth

AI tools empowered entrepreneurs to expand market reach, target customers precisely, and optimize pricing strategies. Automated inventory systems prevented overstocking and improved cash flow management.

### 6.2 Time Optimization

Respondents reported saving nearly 10 hours per week on accounting, customer management, and inventory tracking. This freed up time was reallocated to strategy, innovation, and personal development.

### 6.3 Empowerment Outcomes

Post-AI, 40% of women became the primary income earners in their households. Many expanded their businesses to new geographies or diversified their product lines.

### 6.4 Role of Fintech

AI-driven fintech solutions provided tailored financial products based on alternative data. This enabled first-time women borrowers to access credit without collateral or formal banking records.

## 7. Case Study: Sunita's Boutique

Sunita, a 36-year-old entrepreneur from Nagpur, runs a traditional clothing business. After adopting AI-enabled inventory software and online marketing tools in 2024, her monthly revenue grew from ₹45,000 to ₹65,000. She used a fintech platform to get a ₹2 lakh working capital loan. Her profit margin rose by 55%, and she reduced her weekly working hours by 12. Today, Sunita employs three more women and mentors other local entrepreneurs.

## 8. Challenges and Limitations

### 8.1 Digital Divide

Many rural women entrepreneurs lack access to reliable internet or digital devices, limiting AI adoption.

### 8.2 AI Literacy

A significant number of respondents had difficulty understanding AI tools and required external training.

### 8.3 Trust and Data Privacy

Fear of data misuse deterred some women from using AI-based platforms. Awareness programs are needed to improve digital trust.

### 8.4 Algorithmic Bias

Unless actively addressed, AI algorithms may reinforce financial exclusion. Inclusive model training and periodic audits are necessary.

## 9. Policy Recommendations

1. **Incentivize AI Adoption:** Offer tax breaks, grants, or loans for AI tool adoption among women-led businesses.
2. **Digital Literacy Programs:** Launch AI and fintech literacy campaigns in collaboration with NGOs and local governments.
3. **Gender-Sensitive AI Design:** Mandate gender-aware features in government-approved AI credit tools.
4. **Inclusive Fintech Partnerships:** Facilitate partnerships between banks, fintechs, and women's SHGs to increase financial access.

5. **Monitoring and Evaluation:** Establish mechanisms to monitor AI's impact on gender equity in business outcomes.

## 10. Future Scope

Future studies can include longitudinal analyses over 3–5 years, cross-state comparisons, and industry-specific impacts. Integrating AI impact with sustainability and climate resilience metrics can offer deeper insights into holistic empowerment.

## 11. Conclusion

AI is not just a tool but a transformative force for women-led small-scale industries. When applied inclusively and ethically, it offers financial growth, operational efficiency, and societal empowerment. The path ahead lies in bridging the digital divide, fostering AI literacy, and creating policy frameworks that center women's needs. With collective effort, AI can catalyze a future where women not only participate in but lead the digital economy.

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